

SCHOOL OFFICERS

3.% effective 10/05/2025 (1st full pay period after 01/05/2025)

Level	Step	10.05.2025 3.0% Annual	10.05.2025 3.0% Weekly	10.05.2025 3.0% F/nightly	10.05.2025 3.0% Full Time Hourly	Award	10.05.2025 3.0% Casual/76*25%
Level 1 - Junior under 16 years - 55%	116	\$34,000	\$651.60	\$1,303.20	\$17.1474	SOF	\$21.4342
Level 1 - Junior under 17 years - 65%	117	\$40,183	\$770.10	\$1,540.20	\$20.2658	SOF	\$25.3322
Level 1 - Junior under 18 years - 75%	118	\$46,361	\$888.50	\$1,777.00	\$23.3816	SOF	\$29.2270
Level 1	1	\$61,816	\$1,184.70	\$2,369.40	\$31.1763	SOF	\$38.9704
	2	\$62,479	\$1,197.40	\$2,394.80	\$31.5105	SOF	\$39.3882
	3	\$63,126	\$1,209.80	\$2,419.60	\$31.8368	SOF	\$39.7961
	4	\$63,788	\$1,222.50	\$2,445.00	\$32.1711	SOF	\$40.2138
Level 2 - Junior under 16 years - 55%	216	\$35,449	\$679.40	\$1,358.78	\$17.8786	SOF	\$22.3483
Level 2 - Junior under 17 years - 65%	217	\$41,893	\$802.90	\$1,605.77	\$21.1286	SOF	\$26.4107
Level 2 - Junior under 18 years - 75%	218	\$48,343	\$926.50	\$1,852.97	\$24.3812	SOF	\$30.4765
Level 2	1	\$64,455	\$1,235.30	\$2,470.56	\$32.5073	SOF	\$40.6342
	2	\$65,396	\$1,253.30	\$2,506.61	\$32.9817	SOF	\$41.2271
	3	\$65,831	\$1,261.60	\$2,523.29	\$33.2012	SOF	\$41.5015
Level 3	1	\$67,755	\$1,298.50	\$2,597.04	\$34.1716	SOF	\$42.7145
	2	\$68,878	\$1,320.00	\$2,640.10	\$34.7381	SOF	\$43.4226
	3	\$70,007	\$1,341.70	\$2,683.36	\$35.3073	SOF	\$44.1341
	4	\$70,630	\$1,353.60	\$2,707.25	\$35.6217	SOF	\$44.5272
Level 4	1	\$73,334	\$1,405.40	\$2,810.87	\$36.9851	SOF	\$46.2314
	2	\$73,699	\$1,412.40	\$2,824.88	\$37.1694	SOF	\$46.4618
	3	\$75,639	\$1,449.60	\$2,899.24	\$38.1479	SOF	\$47.6849
Level 5	1	\$78,203	\$1,498.80	\$2,997.51	\$39.4409	SOF	\$49.3011
	2	\$80,100	\$1,535.10	\$3,070.22	\$40.3977	SOF	\$50.4971
	3	\$82,008	\$1,571.70	\$3,143.35	\$41.3599	SOF	\$51.6999
Level 6	1	\$84,620	\$1,621.70	\$3,243.47	\$42.6772	SOF	\$53.3465
	2	\$89,242	\$1,710.30	\$3,420.63	\$45.0083	SOF	\$56.2604
	3	\$93,848	\$1,798.60	\$3,597.17	\$47.3312	SOF	\$59.1640
	4	\$98,539	\$1,888.50	\$3,777.01	\$49.6975	SOF	\$62.1219
	5	\$103,022	\$1,974.40	\$3,948.81	\$51.9581	SOF	\$64.9476
Level 7	1	\$104,381	\$2,000.50	\$4,000.93	\$52.6438	SOF	\$65.8048
	2	\$106,295	\$2,037.10	\$4,074.27	\$53.6088	SOF	\$67.0110
	3	\$108,235	\$2,074.30	\$4,148.63	\$54.5873	SOF	\$68.2341
	4	\$110,164	\$2,111.30	\$4,222.59	\$55.5604	SOF	\$69.4505
	5	\$112,088	\$2,148.20	\$4,296.34	\$56.5307	SOF	\$70.6634

ALLOWANCES

	Annual	Weekly	F/nightly	Hourly	Paycode
WHSO	\$1,307	\$25.05	\$50.10	\$0.65921	109A/109W
Qualification	\$2,541	\$48.70	\$97.40	\$1.28158	108/108W
First Aid	\$1,169	\$22.40	\$44.80	\$0.58947	107/107W
Specialised Care (weekly)	\$1,167	\$22.36	\$44.72	\$0.58842	136A/136W
Special Projects (weekly)	\$2,802	\$53.70	\$107.40	\$1.41316	137/137W
Meal Allowance			\$17.95	per meal	254