

**Brisbane Catholic Education Guidance Counsellor  
Salary Scale Criteria**

Salary Level	Criteria
<b>Graduate 1</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p>There is no requirement for relevant prior work experience.</p>
<b>Graduate 2</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of one (1) years full-time supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>Proficient 1</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of two (2) years full-time supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>Proficient 2</b>	<p>Full registration or eligibility for full registration as a teacher</p>

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	<p>in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of three (3) years full-time supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>Experienced 1</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of four (4) years full-time supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>Experienced 2</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of five (5) years full-time</p>

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	<p>supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>Experienced 3</b>	<p>Full registration or eligibility for full registration as a teacher in Queensland [B Ed/Masters of Guidance and Counselling]</p> <p><b>And/Or</b></p> <p>Full registration or eligibility for full registration as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of six (6) years full-time supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.</p>
<b>DUAL REGO</b>  <b>Experienced 4</b>	<p>Dual Registration equates to:</p> <ul style="list-style-type: none"> <li>• 2 x full registration or eligibility for full registration; <b>or</b></li> <li>• 1 x full registration or eligibility for full registration <b>and</b> 1 x provisional registration or approved provisional registration</li> </ul> <p>as a teacher in Queensland [B Ed/Masters of Guidance and Counselling] <b>and</b> as a psychologist in Australia [Psych degree/Masters in Educational and Developmental (preferred major)]</p> <p><b>And</b></p> <p>A minimum of the equivalent of three (3) years full-time experience as a Guidance Counsellor in an education environment.</p>

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### **Recognition of Prior Service:**

To be recognized for salary determination purposes prior service needs to be deemed:

*“supervised experience working with children and/or young people in an education, child protection or counselling environment or supervised experience in counselling and psycho-educational assessment.”*

Proof of relevant prior service needs to be supported by Statements of Service and where necessary/requested additional information confirming that the prior work experience falls within the criteria detailed.

It will be the responsibility of the Senior Education Officer – Student Wellbeing to confirm that the prior service is relevant and therefore is to be recognized. The pay office will calculate how much service the prior service equates to for salary determination purposes.