

**TEACHERS - Non Governmental Schools**

**2.5% effective 01/07/2021**

CLASSIFICATION	01.07.2021	01.07.2021	01.07.2021	01.07.2021
	Annual	2.5% F/nightly	2.5% Full Time Hourly 60 hrs	2.5% Casual/60*25%
<b>3 YEAR</b>				
Step 1	\$66,833	\$2,561.70	\$42.6950	\$53.3688
Step 2	\$69,121	\$2,649.40	\$44.1567	\$55.1958
Graduate	\$75,471	\$2,892.80	\$48.2133	\$60.2667
Proficient 1	\$79,157	\$3,034.10	\$50.5683	\$63.2104
Proficient 2	\$82,917	\$3,178.20	\$52.9700	\$66.2125
Proficient 3	\$86,820	\$3,327.80	\$55.4633	\$69.3292
Proficient 4	\$94,109	\$3,607.20	\$60.1200	\$75.1500
Proficient 5	\$97,866	\$3,751.20	\$62.5200	\$78.1500
Proficient 6	\$100,185	\$3,840.10	\$64.0017	\$80.0021
Proficient 7	\$104,780	\$4,016.20	\$66.9367	\$83.6708
Proficient 8	\$108,696	\$4,166.30	\$69.4383	\$86.7979
Highly Accomplished Teacher	\$117,384	\$4,499.30	\$74.9883	\$93.7354
Lead Teacher	\$128,151	\$4,912.00	\$81.8667	\$102.3333
<b>4 YEAR</b>				
Graduate	\$75,471	\$2,892.80	\$48.2133	\$60.2667
Proficient 1	\$79,157	\$3,034.10	\$50.5683	\$63.2104
Proficient 2	\$82,917	\$3,178.20	\$52.9700	\$66.2125
Proficient 3	\$86,820	\$3,327.80	\$55.4633	\$69.3292
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Proficient 8	\$108,696	\$4,166.30	\$69.4383	\$86.7979
Highly Accomplished Teacher	\$117,384	\$4,499.30	\$74.9883	\$93.7354
Lead Teacher	\$128,151	\$4,912.00	\$81.8667	\$102.3333
<b>ALLOWANCES</b>				
Moderation Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1 Teacher	\$624	\$11.95	\$23.90	\$0.3983
2 Teachers	\$926	\$17.75	\$35.50	\$0.5917
Secondment Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1st year	\$3,105	\$59.50	\$119.00	\$1.9833
2nd year	\$3,848	\$73.75	\$147.50	\$2.4583
3rd year	\$4,615	\$88.45	\$176.90	\$2.9483
<b>Middle Leadership Allowance</b>				
Middle Leader Tier 1.1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 1.2	\$5,677	\$108.80	\$217.60	\$3.6267
Middle Leader Tier 1.2	\$8,516	\$163.20	\$326.40	\$5.4400
<b>P1 to P4 Allowance</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$11,354	\$217.60	\$435.20	\$7.2533
Middle Leader Tier 3	\$14,185	\$271.85	\$543.70	\$9.0617
Middle Leader Tier 3 (complexity loading)	\$17,026	\$326.30	\$652.60	\$10.8767
Middle Leader Tier 3.2 (complexity loading)	\$19,862	\$380.65	\$761.30	\$12.6883
Middle Leader Tier 4	\$20,600	\$394.80	\$789.60	\$13.1600
Middle Leader Tier 4.2 (complexity loading)	\$20,600	\$394.80	\$789.60	\$13.1600
Middle Leader Tier 5	\$20,600	\$394.80	\$789.60	\$13.1600
<b>P5 to P8 Salary</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$120,050	\$2,300.75	\$4,601.50	\$76.6917
Middle Leader Tier 3	\$122,881	\$2,355.00	\$4,710.00	\$78.5000
Middle Leader Tier 3 (complexity loading)	\$125,722	\$2,409.45	\$4,818.90	\$80.3150
Middle Leader Tier 3.2 (complexity loading)	\$128,558	\$2,463.80	\$4,927.60	\$82.1267
Middle Leader Tier 4	\$129,296	\$2,477.95	\$4,955.90	\$82.5983
Middle Leader Tier 4.2 (complexity loading)	\$129,296	\$2,477.95	\$4,955.90	\$82.5983
Middle Leader Tier 5	\$129,296	\$2,477.95	\$4,955.90	\$82.5983
<b>Primary Learning Leader</b>				
Primary Learning Leader 1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 2	\$5,677	\$108.80	\$217.60	\$3.6267
Primary Learning Leader 2	\$8,516	\$163.20	\$326.40	\$5.4400
<b>P1 to P4 Allowance</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$11,354	\$217.60	\$435.20	\$7.2533
Primary Learning Leader 4	\$14,185	\$271.85	\$543.70	\$9.0617
<b>P5 to P8 Salary</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$120,050	\$2,300.75	\$4,601.50	\$76.6917
Primary Learning Leader 4	\$122,881	\$2,355.00	\$4,710.00	\$78.5000
Overtime				\$26.6511