

**REFEREE STATEMENT**  
*By Current Principal / Line Manager*  
**SCHOOL SENIOR LEADERSHIP POSITIONS**

**Return to:**  
**Recruitment Services**  
**Brisbane Catholic Education**  
**Email:** [CareersBCE@bne.catholic.edu.au](mailto:CareersBCE@bne.catholic.edu.au)

**This statement will form part of the selection process for applicants in meeting the eligibility and selection criteria for School Senior Leadership positions within Brisbane Catholic Education schools and colleges including Ecumenical schools.**

All information contained in this reference check will remain confidential. Please note that in keeping with our [Privacy Policy](#), the candidate may request access to reference check information. By providing a reference for the candidate you accept that this information may be made available to the candidate in the event they request it.

**NB: This statement will be kept on file for 12 months.**

*Eligibility Criteria – Applicant must be a committed, practising Catholic for Catholic schools or a committed practising member of the relevant faith for the specific Ecumenical school/college.*

<b>Applicant Name:</b>	Click or tap here to enter text.
<b>Referee Name:</b>	Click or tap here to enter text.
<b>Referee Position Title &amp; Location:</b>	Click or tap here to enter text.
<b>Referee Phone Contact:</b>	Click or tap here to enter text.
<b>Referee Email:</b>	Click or tap here to enter text.
<b>How long have you known the applicant?</b>	Click or tap here to enter text.
<b>Today's Date:</b>	Click or tap to enter a date.

**Please indicate the applicant's suitability for Senior Leadership Role/s:**

- ☐ Principal
- ☐ Head of Campus
- ☐ Deputy Principal
- ☐ Assistant Principal
- ☐ Assistant Principal Religious Education

**Please comment on the nature, size and complexity of the schools/colleges that this applicant would be suitable for:**

Click or tap here to enter text.

**Please comment on how you believe this applicant meets the following Selection Criteria.**

**Deepens Catholic Identity:** Demonstrated ability to foster and grow the religious life of the school, develop and implement a sound Religious Education program and provide leadership through personal example.

Click or tap here to enter text.

**Deepens Learning:** Demonstrated ability to develop and implement high quality learning and teaching programs.

Click or tap here to enter text.

**Creates Collaborative Cultures:** Demonstrated ability to foster and develop appropriate relationships with staff, students, parents, the parish, the Catholic education and wider community. Demonstrated ability to select, deploy, support and develop staff through regular monitoring, performance reviews, professional learning and enacting effective employee relations.

Click or tap here to enter text.

**Focuses Direction:** Demonstrated ability to develop the vision, mission and strategic goals of the school and align them with the broader strategic direction of the Archdiocese.

Click or tap here to enter text.

**Secures Accountability:** Demonstrated ability to develop and maintain processes to manage physical and financial resources in order to effectively deliver the educative programs of the school.

Click or tap here to enter text.

**Signature/Name of Referee:** Click or tap here to enter text. **Date:** Click or tap here to enter text.