

**TEACHERS - Non Governmental  
Schools 2.5% effective 01/07/2020**

CLASSIFICATION	01.07.2020	01.07.2020	01.07.2020	01.07.2020
	Annual	2.5% F/nightly	2.5% Full Time Hourly 60 hrs	2.5% Casual/60*25%
<b>3 YEAR</b>				
Step 1	\$65,202	\$2,499.20	\$41.6533	\$52.0667
Step 2	\$67,436	\$2,584.80	\$43.0800	\$53.8500
Graduate	\$73,629	\$2,822.20	\$47.0367	\$58.7958
Proficient 1	\$77,227	\$2,960.10	\$49.3350	\$61.6688
Proficient 2	\$80,895	\$3,100.70	\$51.6783	\$64.5979
Proficient 3	\$84,701	\$3,246.60	\$54.1100	\$67.6375
Proficient 4	\$91,813	\$3,519.20	\$58.6533	\$73.3167
Proficient 5	\$95,479	\$3,659.70	\$60.9950	\$76.2438
Proficient 6	\$97,741	\$3,746.40	\$62.4400	\$78.0500
Proficient 7	\$102,223	\$3,918.20	\$65.3033	\$81.6292
Proficient 8	\$106,045	\$4,064.70	\$67.7450	\$84.6813
Highly Accomplished Teacher	\$114,522	\$4,389.60	\$73.1600	\$91.4500
Lead Teacher	\$125,025	\$4,792.20	\$79.8700	\$99.8375
<b>4 YEAR</b>				
Graduate	\$73,629	\$2,822.20	\$47.0367	\$58.7958
Proficient 1	\$77,227	\$2,960.10	\$49.3350	\$61.6688
Proficient 2	\$80,895	\$3,100.70	\$51.6783	\$64.5979
Proficient 3	\$84,701	\$3,246.60	\$54.1100	\$67.6375
Proficient 4	\$91,813	\$3,519.20	\$58.6533	\$73.3167
Proficient 5	\$95,479	\$3,659.70	\$60.9950	\$76.2438
Proficient 6	\$97,741	\$3,746.40	\$62.4400	\$78.0500
Proficient 7	\$102,223	\$3,918.20	\$65.3033	\$81.6292
Proficient 8	\$106,045	\$4,064.70	\$67.7450	\$84.6813
Highly Accomplished Teacher	\$114,522	\$4,389.60	\$73.1600	\$91.4500
Lead Teacher	\$125,025	\$4,792.20	\$79.8700	\$99.8375
<b>ALLOWANCES</b>				
Moderation Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1 Teacher	\$608	\$11.65	\$23.30	\$0.3883
2 Teachers	\$903	\$17.30	\$34.60	\$0.5767
Secondment Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1st year	\$3,029	\$58.05	\$116.10	\$1.9350
2nd year	\$3,754	\$71.95	\$143.90	\$2.3983
3rd year	\$4,503	\$86.30	\$172.60	\$2.8767
<b>Middle Leadership Allowance</b>				
Middle Leader Tier 1.1	\$5,539	\$106.15	\$212.30	\$3.5383
Middle Leader Tier 1.2	\$8,307	\$159.20	\$318.40	\$5.3067
<b>P1 to P4 Allowance</b>				
Middle Leader Tier 2	\$11,078	\$212.30	\$424.60	\$7.0767
Middle Leader Tier 2.2 (complexity loading)	\$13,838	\$265.20	\$530.40	\$8.8400
Middle Leader Tier 3	\$16,611	\$318.35	\$636.70	\$10.6117
Middle Leader Tier 3.2 (complexity loading)	\$19,377	\$371.35	\$742.70	\$12.3783
Middle Leader Tier 4	\$20,097	\$385.15	\$770.30	\$12.8383
Middle Leader Tier 4.2 (complexity loading)	\$20,097	\$385.15	\$770.30	\$12.8383
Middle Leader Tier 5	\$20,097	\$385.15	\$770.30	\$12.8383
<b>P5 to P8 Salary</b>				
Middle Leader Tier 2	\$113,301	\$2,171.40	\$4,342.80	\$72.3800
Middle Leader Tier 2.2 (complexity loading)	\$116,061	\$2,224.30	\$4,448.60	\$74.1433
Middle Leader Tier 3	\$118,834	\$2,277.45	\$4,554.90	\$75.9150
Middle Leader Tier 3.2 (complexity loading)	\$121,600	\$2,330.45	\$4,660.90	\$77.6817
Middle Leader Tier 4	\$122,320	\$2,344.25	\$4,688.50	\$78.1417
Middle Leader Tier 4.2 (complexity loading)	\$122,320	\$2,344.25	\$4,688.50	\$78.1417
Middle Leader Tier 5	\$122,320	\$2,344.25	\$4,688.50	\$78.1417
<b>Primary Learning Leader</b>				
Primary Learning Leader 1	\$5,539	\$106.15	\$212.30	\$3.5383
Primary Learning Leader 2	\$8,307	\$159.20	\$318.40	\$5.3067
<b>P1 to P4 Allowance</b>				
Primary Learning Leader 3	\$11,078	\$212.30	\$424.60	\$7.0767
Primary Learning Leader 4	\$13,838	\$265.20	\$530.40	\$8.8400
<b>P5 to P8 Salary</b>				
Primary Learning Leader 3	\$113,301	\$2,171.40	\$4,342.70	\$72.3800
Primary Learning Leader 4	\$116,061	\$2,224.30	\$4,448.60	\$74.1433
Overtime				\$26.0011