

**TEACHERS - Non Governmental Schools**

**4% effective 01/07/2022**

CLASSIFICATION	01.07.2022	01.07.2022	01.07.2022	01.07.2022
	Annual	4.0% F/nightly	4.0% Full Time Hourly 60 hrs	4.0% Casual/60*25%
<b>3 YEAR</b>				
Step 1	\$69,507	\$2,664.20	\$44.4033	\$55.5042
Step 2	\$71,886	\$2,755.40	\$45.9233	\$57.4042
Graduate	\$78,490	\$3,008.50	\$50.1417	\$62.6771
Proficient 1	\$82,325	\$3,155.50	\$52.5917	\$65.7396
Proficient 2	\$86,233	\$3,305.30	\$55.0883	\$68.8604
Proficient 3	\$90,292	\$3,460.90	\$57.6817	\$72.1021
Proficient 4	\$97,874	\$3,751.50	\$62.5250	\$78.1563
Proficient 5	\$101,780	\$3,901.20	\$65.0200	\$81.2750
Proficient 6	\$104,193	\$3,993.70	\$66.5617	\$83.2021
Proficient 7	\$108,970	\$4,176.80	\$69.6133	\$87.0167
Proficient 8	\$113,045	\$4,333.00	\$72.2167	\$90.2708
Experienced Proficient Teacher	\$114,920	\$4,404.90	\$73.4150	\$91.7688
Highly Accomplished Teacher	\$122,080	\$4,679.30	\$77.9883	\$97.4854
Lead Teacher	\$133,277	\$5,108.50	\$85.1417	\$106.4271
<b>4 YEAR</b>				
Graduate	\$78,490	\$3,008.50	\$50.1417	\$62.6771
Proficient 1	\$82,325	\$3,155.50	\$52.5917	\$65.7396
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<b>ALLOWANCES</b>				
Moderation Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1 Teacher	\$650	\$12.45	\$24.90	\$0.4150
2 Teachers	\$963	\$18.45	\$36.90	\$0.6150
Secondment Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1st year	\$3,230	\$61.90	\$123.80	\$2.0633
2nd year	\$4,002	\$76.70	\$153.40	\$2.5567
3rd year	\$4,800	\$92.00	\$184.00	\$3.0667
<b>Middle Leadership Allowance</b>				
Middle Leader Tier 1.1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 1.2	\$5,904	\$113.15	\$226.30	\$3.7717
	\$8,857	\$169.75	\$339.50	\$5.6583
<b>P1 to P4 Allowance</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$11,808	\$226.30	\$452.60	\$7.5433
Middle Leader Tier 3	\$14,751	\$282.70	\$565.40	\$9.4233
Middle Leader Tier 3.2 (complexity loading)	\$17,707	\$339.35	\$678.70	\$11.3117
Middle Leader Tier 4	\$20,657	\$395.90	\$791.80	\$13.1967
Middle Leader Tier 4.2 (complexity loading)	\$21,425	\$410.60	\$821.20	\$13.6867
Middle Leader Tier 5	\$21,425	\$410.60	\$821.20	\$13.6867
<b>P5 to P8 Salary</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$124,853	\$2,392.80	\$4,785.60	\$79.7600
Middle Leader Tier 3	\$127,796	\$2,449.20	\$4,898.40	\$81.6400
Middle Leader Tier 3.2 (complexity loading)	\$130,752	\$2,505.85	\$5,011.70	\$83.5283
Middle Leader Tier 4	\$133,700	\$2,562.35	\$5,124.70	\$85.4117
Middle Leader Tier 4.2 (complexity loading)	\$134,467	\$2,577.05	\$5,154.10	\$85.9017
Middle Leader Tier 5	\$134,467	\$2,577.05	\$5,154.10	\$85.9017
<b>Primary Learning Leader</b>				
Primary Learning Leader 1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 2	\$5,904	\$113.15	\$226.30	\$3.7717
	\$8,857	\$169.75	\$339.50	\$5.6583
<b>P1 to P4 Allowance</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$11,808	\$226.30	\$452.60	\$7.5433
	\$14,751	\$282.70	\$565.40	\$9.4233
<b>P5 to P8 Salary</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$124,853	\$2,392.80	\$4,785.60	\$79.7600
	\$127,796	\$2,449.20	\$4,898.40	\$81.6400
Overtime				\$27.7171