

**TEACHERS - Non Governmental Schools**

**4% effective 01/07/2023**

CLASSIFICATION	01.07.23	01.07.23	01.07.23	01.07.23
	Annual	4.0% F/nightly	4.0% Full Time Hourly 60 hrs	4.0% Casual/60*25%
<b>3 YEAR</b>				
Step 1	\$72,288	\$2,770.80	\$46,1800	\$57,7250
Step 2	\$74,761	\$2,865.60	\$47,7600	\$59,7000
Graduate	\$81,628	\$3,128.80	\$52,1467	\$65,1833
Proficient 1	\$85,617	\$3,281.70	\$54,6950	\$68,3688
Proficient 2	\$89,682	\$3,437.50	\$57,2917	\$71,6146
Proficient 3	\$93,903	\$3,599.30	\$59,9883	\$74,9854
Proficient 4	\$101,790	\$3,901.60	\$65,0267	\$81,2833
Proficient 5	\$105,849	\$4,057.20	\$67,6200	\$84,5250
Proficient 6	\$108,359	\$4,153.40	\$69,2233	\$86,5292
Proficient 7	\$113,329	\$4,343.90	\$72,3983	\$90,4979
Proficient 8	\$117,566	\$4,506.30	\$75,1050	\$93,8813
Experienced Proficient Teacher	\$119,518	\$4,581.10	\$76,3517	\$95,4396
Highly Accomplished Teacher	\$126,964	\$4,866.50	\$81,1083	\$101,3854
Lead Teacher	\$138,607	\$5,312.80	\$88,5467	\$110,6833
<b>4 YEAR</b>				
Graduate	\$81,628	\$3,128.80	\$52,1467	\$65,1833
Proficient 1	\$85,617	\$3,281.70	\$54,6950	\$68,3688
Proficient 2	\$89,682	\$3,437.50	\$57,2917	\$71,6146
Proficient 3	\$93,903	\$3,599.30	\$59,9883	\$74,9854
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<b>ALLOWANCES</b>				
Moderation Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1 Teacher	\$676	\$12.95	\$25.90	\$0.4317
2 Teachers	\$1,002	\$19.20	\$38.40	\$0.6400
Secondment Allow:	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
1st year	\$3,360	\$64.40	\$128.80	\$2,1467
2nd year	\$4,161	\$79.75	\$159.50	\$2,6583
3rd year	\$4,993	\$95.70	\$191.40	\$3,1900
<b>Middle Leadership Allowance</b>				
Middle Leader Tier 1.1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 1.2	\$6,141	\$117.70	\$235.40	\$3,9233
Middle Leader Tier 1.2	\$9,212	\$176.55	\$353.10	\$5,8850
<b>P1 to P4 Allowance</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$12,280	\$235.35	\$470.70	\$7,8450
Middle Leader Tier 3	\$15,340	\$294.00	\$588.00	\$9,8000
Middle Leader Tier 3.2 (complexity loading)	\$18,414	\$352.90	\$705.80	\$11,7633
Middle Leader Tier 4	\$21,485	\$411.75	\$823.50	\$13,7250
Middle Leader Tier 4.2 (complexity loading)	\$22,280	\$427.00	\$854.00	\$14,2333
Middle Leader Tier 5	\$22,280	\$427.00	\$854.00	\$14,2333
<b>P5 to P8 Salary</b>				
Middle Leader Tier 2	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Middle Leader Tier 2.2 (complexity loading)	\$129,846	\$2,488.50	\$4,977.00	\$82,9500
Middle Leader Tier 3	\$132,907	\$2,547.15	\$5,094.30	\$84,9050
Middle Leader Tier 3.2 (complexity loading)	\$135,980	\$2,606.05	\$5,212.10	\$86,8683
Middle Leader Tier 4	\$139,048	\$2,664.85	\$5,329.70	\$88,8283
Middle Leader Tier 4.2 (complexity loading)	\$139,846	\$2,680.15	\$5,360.30	\$89,3383
Middle Leader Tier 5	\$139,846	\$2,680.15	\$5,360.30	\$89,3383
<b>Primary Learning Leader</b>				
Primary Learning Leader 1	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 2	\$6,141	\$117.70	\$235.40	\$3,9233
Primary Learning Leader 2	\$9,212	\$176.55	\$353.10	\$5,8850
<b>P1 to P4 Allowance</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$12,280	\$235.35	\$470.70	\$7,8450
Primary Learning Leader 4	\$15,340	\$294.00	\$588.00	\$9,8000
<b>P5 to P8 Salary</b>				
Primary Learning Leader 3	<b>Annual</b>	<b>Weekly</b>	<b>Fortnightly</b>	<b>Hourly</b>
Primary Learning Leader 4	\$129,846	\$2,488.50	\$4,977.00	\$82,9500
Primary Learning Leader 4	\$132,907	\$2,547.15	\$5,094.30	\$84,9050
Overtime				\$28,8258